





and Industrial Relations





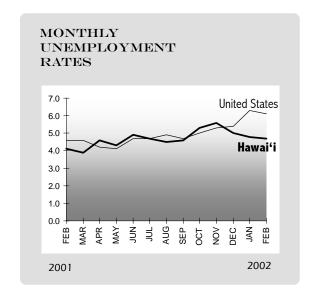


Unemployment Rate

The Hawai'i State Department of Labor and Industrial Relations recently announced that the statewide unemployment rate was 4.7 percent in February 2002, a slight decline of 0.1 percentage point compared with the January rate of 4.8 percent. In February 2001, the statewide unemployment rate was 4.1 percent.

The national jobless rate in February 2002 was 6.1 percent, down 0.2 percentage point from the previous month.

Hawai'i's labor force of 603,300 in February was comprised of 574,700 employed and 28,600 unemployed. Since "peaking" at 34,600 unemployed



and a 5.6 percent unemployment rate in November 2001, unemployment has declined for three consecutive months.

DATA SOURCE: Local Area Unemployment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations; Current Population Survey, Bureau of Labor Statistics, U.S. Department of Labor.

Nonagricultural Jobs

In another measure of employment, the non-agricultural wage and salary job count series increased by 6,200 over-the-month.

Much of the rise in jobs was attributed to seasonal increases in public and private education, which added 4,000 and 800 jobs respectively.

The business services sector gained 700 jobs, primarily due to a rise in demand for temporary help services. Employment at eating and drinking establishments increased by 400 jobs.

Notable job losses in February were concentrated in certain sectors of retail trade, namely, general merchandise and apparel and accessory stores, contracting by 300 and 200 jobs, respectively.

Employment in construction, manufacturing, transportation, communications, utilities, wholesale trade, and the combined finance, insurance, and real estate industries remained relatively stable.

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Labor Force Estimates; Nonagricultural Wage & Salary Jobs (Hawaiʻi)

Data in thousands; all data unadjusted	STATE OF HAWAI'I		HONOLULU COUNTY		HAWAI'I COUNTY			KAUA'I COUNTY			MAUI COUNTY				
bata in trousarius, air data unaujustea	FEB 2002	JAN 2002	FEB 2001	FEB 2002	JAN 2002	FEB 2001	FEB 2002	JAN 2002	FEB 2001	FEB 2002	JAN 2002	FEB 2001	FEB 2002	JAN 2002	FEB 2001
LABOR FORCE ESTIMATES	I LD LOOL	07 117 2002	1 2 2 2 2 0 0 1	I LD LOOL	07 41 2002	1202001	I ED EGGE	<u> </u>	1202001	I LD LOOL	07 117 2002	1202001	I LD LOOL	<u>07 11 Y 2002</u>	1 2 2 2 0 0 1
CIVILIAN LABOR FORCE	603.3	607.1	601.0	428.9	429.8	427.4	70.8	72.5	71.2	29.2	29.8	29.3	74.4	75.1	73.1
EMPLOYED	574.7	578.2	576.1	409.8	410.7	412.2	66.8	68.3	66.7	27.4	27.9	27.3	70.6	71.4	70.0
UNEMPLOYED	28.6	28.9	24.9	19.0	19.1	15.3	4.0	4.2	4.5	1.9	1.9	2.0	3.8	3.7	3.1
UNEMPLOYMENT RATE	4.7%	4.8%	4.1%	4.4%	4.4%	3.6%	5.6%	5.8%	6.3%	6.5%	6.3%	7.0%	5.1%	4.9%	4.2%
NONAG. WAGE & SAL. JOBS															
TOTAL	548.3	542.2	556.9	407.8	401.8	415.3	54.2	54.3	54.2	25.4	25.4	25.5	61.1	60.6	61.9
CONSTRUCTION & MINING	23.8	23.7	23.7	16.8	16.5	16.8	3.1	3.2	3.0	1.1	1.1	1.0	2.9	3.0	2.9
MANUFACTURING	17.5	17.6	17.8	13.7	13.8	13.8	1.6	1.6	1.6	0.4	0.4	0.5	1.7	1.7	1.8
DURABLE GOODS	4.1	4.1	4.2	3.4	3.5	3.5	0.3	0.3	0.3	0.1	0.1	0.1	0.3	0.3	0.4
NONDURABLE GOODS	13.4	13.4	13.6	10.3	10.3	10.4	1.3	1.3	1.4	0.4	0.4	0.4	1.4	1.4	1.5
TRANSP., COMM., & UTIL.	38.6	38.5	42.9	29.5	29.5	33.7	2.8	2.8	2.8	1.8	1.8	1.8	4.5	4.5	4.6
TRANSPORTATION	29.0	28.9	33.0	22.0	22.0	25.8	2.0	2.0	2.1	1.5	1.4	1.5	3.5	3.5	3.6
AIR TRANSPORTATION	12.2	12.1	13.4	9.9	9.8	11.2	0.7	0.7	0.7	0.5	0.5	0.5	1.1	1.1	1.1
COMMUNICATION	6.1	6.2	6.5	5.2	5.2	5.6	0.3	0.3	0.3	0.1	0.1	0.2	0.5	0.5	0.5
UTILITIES	3.4	3.4	3.4	2.3	2.3	2.3	0.4	0.5	0.5	0.2	0.2	0.2	0.5	0.5	0.5
TRADE	131.9	132.0	137.0	94.5	94.6	98.4	13.3	13.4	13.6	7.3	7.2	7.4	16.9	16.8	17.6
WHOLESALE	20.0	19.9	20.8	15.9	15.8	16.7	2.2	2.2	2.2	0.5	0.5	0.5	1.4	1.5	1.4
RETAIL	111.9	112.1	116.2	78.5	78.9	81.8	11.2	11.2	11.4	6.8	6.7	6.9	15.4	15.3	16.1
GENERAL MERCHANDISE	11.3	11.5	11.5	7.3	7.5	7.8	1.8	1.9	1.8	0.7	0.7	0.7	1.4	1.4	1.2
GROCERY	11.0	11.1	11.2	7.1	7.2	7.3	1.6	1.6	1.7	8.0	8.0	8.0	1.5	1.4	1.5
APPAREL & ACCESS.	7.2	7.5	8.3	5.2	5.4	6.1	0.4	0.5	0.5	0.5	0.4	0.5	1.2	1.2	1.3
EATING & DRINKING EST.	49.0	48.6	50.5	34.9	34.6	35.8	4.1	4.1	4.2	2.9	2.9	3.1	7.0	7.0	7.5
FINANCE, INS., REAL EST.	32.7	32.8	32.4	26.5	26.6	26.3	2.3	2.3	2.2	1.1	1.1	1.1	2.8	2.8	2.8
SERVICES & MISC.	184.0	182.4	186.3	130.7	129.2	132.3	19.6	19.7	19.8	9.6	9.7	9.7	24.2	23.9	24.4
HOTELS	36.9	36.7	39.6	14.9	14.8	16.7	7.0	7.1	7.2	3.6	3.7	3.9	11.4	11.2	11.8
HEALTH SERVICES	37.6	37.6	36.8	30.3	30.2	29.8	3.2	3.2	3.0	1.6	1.6	1.5	2.6	2.6	2.5
HOSPITALS	13.5	13.5	13.5	12.5	12.5	12.5	0.3	0.3	0.3	0.7	0.7	0.6	0.1	0.1	0.1
HEALTH SVC., EX. HOSPITALS	24.1	24.0	23.3	17.8	17.7	17.3	2.9	2.9	2.7	0.9	0.9	0.9	2.4	2.5	2.4
Business Services	31.6	30.9	30.8	26.7	26.2	26.2	2.2	2.0	2.0	0.6	0.6	0.6	2.1	2.1	2.0
SOCIAL SERVICES	14.2	14.4	14.2	10.0	10.0	9.9	2.1	2.2	2.3	0.5	0.5	0.4	1.7	1.7	1.5
EDUCATIONAL SERVICES	11.7	11.0	11.3	10.4	9.7	10.1	0.6	0.6	0.5	0.2	0.2	0.2	0.6	0.6	0.5
Eng., Acctg., Mgt. Svc.	11.4	11.5	11.0	8.9	8.9	8.7	0.9	0.9	8.0	0.9	1.0	8.0	0.7	0.7	0.7
GOVERNMENT	119.9	115.2	116.9	96.1	91.7	93.9	11.5	11.4	11.1	4.2	4.1	4.1	8.1	8.0	7.8
FEDERAL	29.9	29.8	30.2	27.9	27.8	28.3	1.1	1.0	1.0	0.4	0.4	0.4	0.6	0.6	0.5
STATE	73.3	68.7	70.3	56.8	52.4	54.4	8.1	8.1	7.8	2.7	2.6	2.7	5.7	5.6	5.4
EDUCATION	48.4	44.4	46.3	38.9	35.0	37.1	4.7	4.7	4.6	1.6	1.6	1.6	3.2	3.1	3.0
LOCAL	16.7	16.8	16.4	11.4	11.5	11.2	2.3	2.3	2.3	1.1	1.1	1.0	1.9	1.9	1.8

N.D. = Less than 50 or Not Disclosed.

NOTE: Totals may not add due to rounding. Data for current month is preliminary; other months are revised. State of Hawai'i & Honolulu County job data are in cooperation with the U.S. Dept. of Labor's Bureau of Labor Statistics. Total jobs include multiple jobholders & exclude nonagricultural self-employed, unpaid family workers, domestics. Estimates include all full- or part-time wage & salary employees who worked/received pay during the week including the 12th of the month. State government data includes all paid positions or jobs in the executive, legislative and judiciary branches, as reported in the Dept. of Accounting & General Services payroll report. It differs from Dept. of Human Resources Development figures, which counts civil service & exempt employees & their full-time equivalency in the executive branch.

Labor Force Estimates (U.S.)

Data in thousands; all data unadjusted.

	FEB 2002	JAN 2002	FEB 2001
CIVILIAN LABOR FORCE	142,057	141,074	141,238
EMPLOYED	133,349	132,139	134,774
UNEMPLOYED	8,707	8,935	6,464
UNEMPLOYMENT RATE	6.1%	6.3%	4.6%

Hours & Earnings



State of Hawai'i

February 2002

INDUSTRY	PRODUCTION WORKERS	AVG. WEEKLY EARNINGS	AVG. WEEKLY Hours	AVG. HOURLY EARNINGS
Construction & Mining	17,800	\$1,000.85	34.5	\$29.01
Manufacturing	11,200	509.08	35.6	14.30
Communications & Utilities	8,000	996.76	42.2	23.62
Trade	115,700	294.91	28.8	10.24
Wholesale Trade	17,100	484.22	37.8	12.81
Retail Trade	98,600	261.66	27.2	9.62
Eating & Drinking Establishments	44,800	187.94	24.6	7.64
Deposit & Nondepository Institutions	5,800	477.47	36.7	13.01
Hotels & Other Lodging Places	33,400	427.46	31.9	13.40

Workforce Development Division Applicant Profiles

Listed below are some of the applicants registered with the Hawai'i State Workforce Development Division.

Interested employers are urged to call the number following each profile.

Admin. Asst./Instructor: US veteran. 2+ years exper. as an Education Specialist for State Department-managed training programs. Terminated due to downsizing. Exper. as instructor/teacher of Adult Education Classes. Excellent administrative and clerical skills. Salary negotiable. *Call Kathy at 675-0012 (Waipahu Office)*.

Administrative Assistant/Secretary: 15+ years clerical exper. Types 75-100 wpm. Shorthand 60 wpm. Skilled in software programs: IBM Wordperfect, Microsoft Word, Access, PowerPoint, Paint Shop Pro, Excel. Knowledgeable in medical and legal terminology and transcription. Seeking full-time administrative employment. *Call Susan Lim at* 233-3670 (Kaneohe Office).

Auditor: Veteran. Extensive auditing exper. Worked with several major CPA firms. Possesses great attitude, willingness to learn. Excellent team player. Pay negotiable. *Call Donn Mitsuyuki at* 984-2091 (Wailuku Office).

Broadcasting Journalism/Admin. Assistance: BA - Broadcast Journalism/Political Science, Cum Laude. AA - Journalism. Interned at KDAF Channel 33 News and KHON Channel 2 News. 4 years exper. as Administrative Assistant and Customer Relations Management Specialist. *Call Susan Lim at* 233-3670 (Kaneohe Office).

Building Maintenance: US Army veteran. Recently separated from active duty with several years of carpentry, mason and electrical exper. Excellent work habits. Positive attitude. Asking \$12/hr. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office)*.

Butcher/Maintenance: US Air Force Vietnam era veteran. Extensive exper. as meatcutter. Seeks same or maintenance position. HDL. Stock worker exper. Has great attitude. Appears humble, responsible, eager to work. Excellent candidate for any company willing to give veteran a chance. Open pay. *Call Gary Tasaka at 675-0013(Waipahu Office)*.

Case Management Position: 7+ years professional exper. as a health case manager. Diverse educational background including psychosocial courses. Knowledgeable of social service issues and programs relating to low-income families. Capacity to evaluate and qualify skill sets cross-matching with employer needs. Ability to coordinate effectively with employers and outside agencies. *Call Susan Lim at 233-3670 (Kaneohe Office)*.

CDL A/Truck Driver: US Army veteran. Seeking position as truck driver. CDL A license with endorsements: Air Brake X, Combination A, Passenger, Double/Triple and Hazardous Material. 6+ years exper. as driver. Salary negotiable. *Call Kathy at* 675-0012 (Waipahu Office).

Clerical/Officer Worker: Recently separated veteran. 11+ years exper. as office worker. Skills and exper. in management, supervisory, instructor, computer literate (Microsoft Word, Excel, Power Point), flexible, willing to learn new skills. Ready to go to work immediately! Salary negotiable. Call Kathy at 675-0012 (Waipahu Office).

Computer Network Engineer/Administrator: Veteran. 13+ years exper. as Network Engineer/LAN Administrator & 13+ years in PC Systems Integration. Current certifications include MCSE, MCP, MCP+I, CNE, CNA and Master Technician. *Call Susan Lim at* 233-3670 (Kaneohe Office).

Computer Repair/Technician: Recently separated Army veteran. Seeking position as computer repair, computer technician. A+ Certification. Currently in Network + classes to become certified. 6 years exper. trouble-shooting and computer maintenance. Employed on-call as computer technician. Desires to work full time permanently. Salary negotiable. *Call Kathy at 675-0012 (Waipahu Office)*.

Construction Field Worker: Many years exper. in construction field (carpenter, painter, electrician laborer, construction trades worker). Desires work where he can utilize his skills. *Call Eric Nordmeier at 808-274-3056 (Kauai Office)*.

Cook/Baker: US Navy veteran. Seeking steady cooking position with any company. Has security guard background. Good attitude. Willingness to work entry level. Open pay. *Call Gary Tasaka at 675-0013(Waipahu Office)*.

Diesel Engine Specialist: US Army veteran. Able to diagnose, adjust, repair, or overhaul trucks, buses, and all types of diesel engines. Includes mechanics working primarily with automobile diesel engines. Asking \$13/hr. *Call Reggie Conarton at* 974-4126 (*Hilo Office*).

Electronic/Telecommunication Repairman: US veteran. 13+ years exper. repairing in-house equipment. Has AAS from ITT Technical Institute. Available for work immediately. Willing to relocate to neighbor island. Terminated from position due to company closure. Salary negotiable. *Call Kathy at 675-0012 (Waipahu Office)*.

Electronics Technician (Nuclear): 10+ years exper. in the operation and maintenance of reactor controls and instrumentation equipment. Proficient in electronic and electrical troubleshooting, technical maintenance and repair. Exper. as Quality As-

surance Inspector and Reactor Plant Cleanliness Inspector. Bachelor of Arts degree. Call Susan Lim at 233-3670 (Kaneohe Office).

Grounds Maintenance/General Laborer: US Army veteran. Extensive exper. in ground maint. & warehouse. Seeks stable employment. Very reliable & hard worker w/friendly attitude. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office)*.

Jr. Engineman/Abled Body Seaman: Recently separated, retired Navy veteran. Seeking position as engineman or related maritime position. 20 years exper. operating, repairing, performing maint. on maritime equipment/ships. USCG certification Basic Safety Training for Seafarers-STCW Personal Survival, STCW Basic Fire Fighting. STCW Personal Safety & Social Responsibility, Elementary First Aid, CPR. Has merchant marine document with OS, Oiler, Pump, Refr. Engr., SD (FH). Salary negotiable. Available for work immediately. Call Kathy at 675-0012 (Waipahu Office).

Logistics Management: Recently retired E-9, US Army veteran. Many years exper. in Logistics Mgmt. Master's degree – Mgmt. Bachelor's degree - Management Studies. Available statewide. *Call Eric Nordmeier at 808-274-3056 (Kauai Office)*.

Maintenance Manager: Seeking employment on Hilo. 20+years in hotel and hospital maintenance management & engineering. Resourceful and effective trouble shooter for all types of mechanical problems. Proficient in practice preventive maintenance programs and quality control. *Call Susan Lim at* 233-3670 (*Kaneohe Office*).

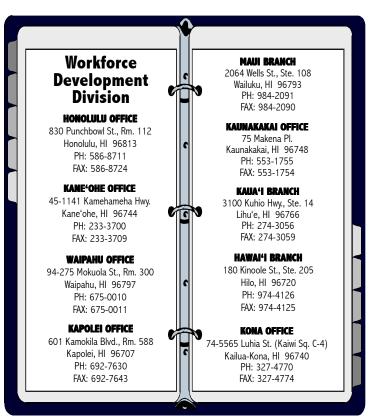
Medical Records/Administrative Clerk: US Army veteran. Extensive medical records clerk background seeking same or any administrative position. Great communication skills. AA - Marketing/Management. Good PC skills. Excellent candidate for any company. Open pay. *Call Gary Tasaka at 675-0013(Waipahu Office)*.

Network Tech.: US Air Force veteran. Provided tech. assistance to computer system users. Able to answer questions, resolve computer problems for clients in person or via telephone. Asking \$15/hr. *Call Reggie Conarton at* 974-4126 (Hilo Office).

Operations Manager: Recently separated veteran. Seeking employment in mgmt. field. Exper. in training, planning, organizing, managing day-to-day operation of company. Exper. in assisting technicians on the installation & maint. of CISCO routers, switches, MGX's, BPX's, DSX cross overs, fiber patch panels, and Local Multipoint Distribution Service via microwave. *Call Susan Lim at* 233-3670 (Kaneohe Office).

Pipe Fitter: US Navy veteran. Exper. in installation, repair, and maintaining and hydro test all types of pipe systems, oil, water, fuel, steam and sewage. Exper. in solar and waste heat recovery. Excellent mechanical skills including forklift operations. Asking \$20/hr. *Call Reggie Conarton at 974-4126 (Hilo Office)*.

Telecommunications: Recently retired US Army veteran. Telecommunications in plant technician, fishing boat charter operator. Seeking part time work; may consider full time position. *Call Eric Nordmeier at 808-274-3056 (Kauai Office)*.



Benchmarked Labor Force & Job Count Estimates

The most comprehensive count of nonagricultural wage and salary jobs is based on the quarterly unemployment insurance (UI) tax reports, also known as ES-202 data. However, because there is a six to nine month lag in the collection and publication of this data, the Current Employment Statistics program (BLS-790) is conducted monthly to provide job count estimates on a more timely basis. Employment, hours, and earnings data from approximately 2,200 Hawai'i employers are used to produce reliable estimates as to direction and magnitude of movements of nonagricultural

wage and salary jobs. In February, the job count estimates are revised for the preceding 18 to 21 months by a procedure known as benchmarking. Estimates are benchmarked to the March 2001 universe levels of the ES-202, allowing a closer tracking of actual employment fluctuations. The civilian labor force, employment, and unemployment estimates are benchmarked to Current Population Survey (CPS) data. The following table shows the revised figures for 2000 and 2001.

	STATE OF HAWAII		HONOLULU COUNTY		HAWAI'I COUNTY		KAUA'I COUNTY		MAUI COUNTY	
	2000	2001	2000	2001	2000	2001	2000	2001	2000	2001
CIVILIAN LABOR FORCE	595,450	605,500	423,700	429,250	70,000	72,250	29,400	29,850	72,350	74,200
Employed	569,900	577,450	407,800	411,750	65,350	67,300	27,500	27,750	69,300	70,650
Unemployed	25,500	28,100	15,900	17,500	4,650	4,950	1,900	2,100	3,050	3,500
Unemployment Rate	4.3%	4.6%	3.8%	4.1%	6.7%	6.8%	6.5%	7.0%	4.2%	4.8%
TOTAL NONAGRICULTURAL JOBS	551,300	553,600	412,000	411,600	53,300	54,350	25,500	25,750	60,500	61,800
Construction and Mining	23,800	23,700	17,200	16,700	2,800	3,100	1,000	1,000	2,800	2,900
Manufacturing	17,400	17,900	13,500	14,000	1,650	1,600	500	450	1,750	1,800
Transportation, Communication, Utilities	42,300	42,100	33,100	32,900	2,800	2,800	1,750	1,800	4,550	4,550
Trade	137,000	136,300	99,300	97,800	13,600	13,600	7,450	7,400	16,650	17,450
Finance, Insurance, Real Estate	33,200	32,700	26,800	26,500	2,350	2,250	1,100	1,100	2,900	2,800
Services	183,100	186,100	130,400	131,900	19,100	19,950	9,600	9,800	24,000	24,350
Government	114,600	114,900	91,700	91,800	10,950	11,100	4,100	4,150	7,850	7,950

NOTE: The State and Honolulu job counts are done in cooperation with the Bureau of Labor Statistics. 2001 data are preliminary final and 2000 data are final. Data are rounded to nearest 50. Totals may not add due to rounding. State estimates are independently calculated. County totals may not add to State total. Maui County includes Maui, Moloka'i, and Lana'i islands. All data are unadjusted. Total nonagricultural jobs include multiple jobholders and exclude nonagricultural self-employed, unpaid family workers, domestics.



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